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May 2026

Louisville IIA  
Chapter News

## Message From The President

Dear IIA Louisville Chapter Members,

As we move into May, I want to take a moment to thank each of you for your continued engagement and support throughout what has been a strong and successful chapter year. Your participation, insights, and commitment to the profession are what make the IIA Louisville Chapter such a dynamic and impactful community.

As this chapter year comes to a close, we also recognize that the current term for our officers and select Board of Governors members will conclude at the end of May. I want to extend my sincere appreciation to those who have served in these roles and contributed their time and expertise to the success of our chapter. I am honored to continue serving as your Chapter President and look forward to working alongside both returning and newly elected leaders as they step into their roles for the upcoming term. Together, we will continue building on the strong foundation that has been established.

Our April session, *“Navigating the IIA’s Third-Party Topical Requirement,”* was a highly informative and timely discussion. As organizations continue to increase their reliance on third parties, the insights shared around governance, risk management, and control expectations were especially valuable. The session provided practical considerations to help internal audit functions prepare for upcoming conformance requirements and sparked meaningful dialogue among attendees. Thank you to everyone who joined us and contributed to another engaging event.

Looking ahead, we are excited for our upcoming May social and speaker event at Churchill Downs, which will feature **Hollie R. Spencer, MS, HROD**, presenting *“Emotional Intelligence & Communication for Internal Auditors.”* This unique event will bring together professional development and networking in an iconic setting, offering members a valuable opportunity to connect while continuing to grow their skillsets.

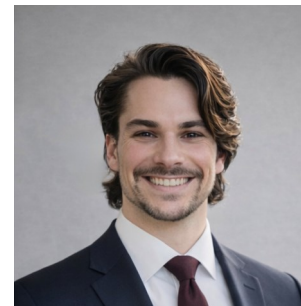
The session will highlight how effective internal auditing requires more than technical expertise, it also demands strong emotional intelligence and the ability to communicate with clarity, empathy, and influence. Attendees will gain insight into the core components of emotional intelligence, identify their own communication styles, and learn how to adapt to others for more productive interactions. Practical techniques will also be shared to help manage conflict, navigate difficult conversations, and build stronger relationships with stakeholders.

We are looking forward to bringing our members together for this special event and hope to see many of you there.

As always, thank you for your continued support of the IIA Louisville Chapter. I look forward to connecting with you at our May event and to continuing our shared efforts to grow, connect, and elevate the internal audit profession.

Warm regards,

**K.Robert Stutsman**  
President  
IIA Louisville Chapter



### NEWSLETTER SUBMISSIONS

The newsletter will be published monthly from September 2025 through May 2026. If you have a request for a submission please email the information to [stthomas@republicbank.com](mailto:stthomas@republicbank.com) and your submission will be included in the next month’s issue

**May Monthly Meeting In-person Only****Date: Friday, May 15, 2026**

Please register for this session by Noon on May 11th to secure your spot.

**Meeting Time:** 11am - 3pm (All IIA Louisville Chapter Events are held on Eastern Time.)  
*Networking and Check-In 10:30a-11a*

**CPE Credits:** 2 hour

**Cost:**

IIA Member In-Person:	\$50
Non-Member In-Person:	\$60
Student In-Person:	Free

**Location:** In-Person @ Churchill Downs  
 700 Central Avenue  
 Louisville, KY 40208

**Registration:** [Here](#)

IIA Louisville is excited for this seminar for our 2025-2026 end of year event. Hollie is an incredible engaging speaker with extensive knowledge and experience is our seminar topic. We expect there to be great value and all who attend to leave inspired.

**Schedule:**

10:30a - 11a:	Sign-in and networking
11a - 1p:	Emotional Intelligence and Communication for Internal Auditors
1p - 3p:	Social Networking and Racetrack Event



**Speaker:** Hollie R Spencer, MS, HROD  
 Enterprise Transformation Lead, Humana

**Session Title:** Emotional Intelligence & Communication for Internal Auditors

**Session Description:** Effective internal auditing requires more than technical expertise—it demands strong emotional intelligence and the ability to communicate with clarity, empathy, and influence. This interactive session explores Dr. Daniel Goleman’s Emotional Intelligence framework and its practical application in the auditor’s day-to-day interactions, from navigating challenging conversations to building trust with stakeholders.

Participants will complete a Colors Communication Assessment to identify their personal “communication color” style and learn how different styles show up under collaboration, conflict, and stress. Through discussion, real-world scenarios, and reflective exercises, attendees will gain insight into their own emotional triggers, enhance their interpersonal awareness, and develop strategies for adapting communication approaches to strengthen relationships and improve audit outcomes.

**Leading Outcomes:**

- Understand the core components of Emotional Intelligence and their role in effective auditing.
- Identify your communication color style and recognize strengths and blind spots.
- Learn to read and adapt to others' communication styles for more productive interactions.
- Apply EI techniques to manage conflict, deliver difficult messages, and foster stronger stakeholder partnerships.

**Speaker Bios:** **Hollie Spencer** is an Enterprise Transformation Lead recognized for her leadership in compliance learning strategy, governance, and enterprise education. She is responsible for Humana's annual Ethics & Compliance Training for all associates—one of the organization's highest-impact learning programs—and oversees a portfolio of compliance learning initiatives designed to promote ethical behavior, regulatory adherence, and a culture of accountability.

Hollie plays a central role in shaping and governing compliance learning across the enterprise. She partners with senior leaders and subject matter experts to design learning that is clear, relevant, and actionable, ensuring programs are aligned to regulatory expectations while remaining accessible and meaningful for learners. Her work extends into broader enterprise learning governance, where she helps establish standards, streamline processes, and elevate content quality across the organization.

She has also taken on expanded responsibility in learning management system (LMS) governance, collaborating across teams to strengthen system protocols, improve content lifecycle management, and create more consistent and reliable learning experiences for associates. Hollie is known for her strategic mindset, operational discipline, and commitment to delivering learning that is both compliant and engaging.

Hollie holds an undergraduate degree from Indiana University and a Master of Science in Human Resources and Organizational Development from the University of Louisville. Driven by a passion for clarity, learner-centric design, and enterprise alignment, she brings a thoughtful and collaborative approach to transforming how compliance education is delivered and experienced.

**Lunch Option:** Lunch Buffet

**Note:** This is a ticketed event. Tickets will be sent electronically and can also be printed to be held at the door for those who need them.

# IIA Academic Relations

## IIA Academic Relations

### Student Memberships

#### **FREE IIA Student Memberships—Easier Enrollment**

The IIA now offers an easier way for students to enroll in a Student Membership. If you have any interns or know of any students who would like to join the IIA, please contact Zack Estes at [zestes@republicbank.com](mailto:zestes@republicbank.com) for assistance with enrollment.

#### **Academic Relations Volunteer Opportunities**

Occasionally, we may reach out directly to our members to ask for volunteers to participate in various student events. Please consider participating in student events for any of our local Universities. Please reach out to [Zack Estes](mailto:Zack Estes) to discuss opportunities.

#### **Internships**

If your company has an open internship position, please share the following with your HR/ Recruiting departments. The Universities require that internships be posted to their respective Career Services sites to satisfy their Equal Opportunity requirements. Handshake and Cardinal Careers are the sites used by the schools. Here's the link for [Cardinal Careers Employer Registration](#), which is used by UofL's School of Business. Here's the link for [Handshake](#), which is used by both Bellarmine and IUS. Please forward any open internship postings to [Zack Estes](mailto:Zack Estes). We can help spread the word further about your internship by reaching out to faculty at the local universities.



#### LOUISVILLE IIA INSTAGRAM PAGE

Let's start sharing! We have an Instagram account to be used to post pictures, videos, announcements, etc. Also, we created it to help increase knowledge about what IA is with the goal of better engagement and increase membership to our chapter. Here is a link below: [IIA Louisville Chapter \(@iialouisville\) • Instagram photos and videos](#)

As you all have any information, photos, etc., please send to [Sean Byrnes](mailto:Sean Byrnes) so they can post all the exciting things we are doing. Some ideas can be pictures of members and/or students receiving certification, students receiving scholarships, volunteer work we are doing, social events, etc.

# Certification News

## CIA Challenge Exam Updates – CPAs and CISAs

The CIA Challenge Exam is being updated this year. The new exam launches June 1, with testing available in June, September, and November. Updates include a single exam format for all eligible candidates, unbundled pricing for study materials, and a pilot eligibility pathway for internal auditors with 10+ years of experience.

There are now three pathways to expedite obtaining the Certified Internal Auditor® (CIA®) designation by successfully passing this one-part examination:

- active CPA designation holder
- active CISA designation holder
- professionals with at least 10 years of experience in internal audit or related fields.

### Program Timeline

- Application window: April - September
- Testing Windows: June, September, November, or February
- Once your application is approved, please note you have 180 days to register, schedule, and sit for the exam.

Visit the [Certifications](#) page to learn more about this opportunity.

## New AI Certificate

The AI-Enabled Coordinated Assurance certificate program, offered in partnership between AI Certs and The IIA, empowers your assurance career through AI. This program blends strategic frameworks, case-based learning, and hands-on AI tool experience, preparing participants to lead transparent, collaborative, and future-ready assurance functions, with a digital badge awarded upon completion.

Learn how to:

- Lead coordinated assurance initiatives using AI tools.
- Apply governance frameworks (ISO 42001, NIST AI RMF, EU AI Act).
- Develop AI-enabled assurance maps and reliance strategies.
- Communicate unified assurance results to senior executives, boards, and regulators.
- Uphold ethical and transparent AI-assisted auditing practices.

Currently available for \$195. Learn more at [AI Coordinated Assurance Certificate Program](#)

## Internal Audit Practitioner: Affordable, accessible, achievable

The Internal Audit Practitioner™ (IAP™) is designed for students and entry-level professionals and is a cost-effective way to validate your skills and gain credibility.

- Demonstrates command of globally recognized Standards
- Earn your permanent designation — add 'IAP' to your name
- No bachelor's degree required — accessible to all
- Skip the Part 1 exam when pursuing your CIA

Already passed CIA Part 1? [Apply for your IAP](#)

# New Members & Anniversaries

## New Member

Chad Dotson

## Student Members

Nathan Lyddane - Western Kentucky University

## 15 Year Anniversary

Myhahn Pham - CIA

Ellis Estes - CIA

Joseph Gause - CIA, CRMA

## 10 Year Anniversary

Matthew Cassin

Jason Zajac

## CAE Roundtable

“Calling all Auditors—  
Audit Roundtables”

The Louisville Chapter of the IIA will begin offering roundtable discussions for Staff level and for Senior level auditors to facilitate networking, open dialogue, and upon establishment of interests of the attendees, begin to include training topics in the roundtable meetings.

If you are interested, please contact Shawn Steverson at [shawnsteverson@yahoo.com](mailto:shawnsteverson@yahoo.com).

## Volunteer Opportunities

The IIA Louisville Chapter is looking for volunteers for a few open committee positions. Positions currently open are:

- Advocacy Chair & Diversity Chair
- Government Relations Chair
- QAR Chair
- Seminar Chair

For more information please reach out to [Robert Stutsman](#), IIA Louisville Chapter President

## Call for New Members

The IIA Louisville Chapter offers numerous benefits for members and we are always looking for new members to join our chapter. If you know someone who would like to join, please reach out to [Catie Knable](#) for more information. Some benefits of joining the IIA Louisville Chapter are as follows:

- Members-only rates on conferences, seminars, and executive development through Vision University can save you hundreds of dollars.
- Exclusive monthly Members-only Webinars are part of your core membership benefits and provide you with CPE units without ever leaving your desk or paying additional fees.
- Members-only rates for other specialty webinars and self-study courses provide easy access to advance your knowledge from the convenience of your own desktop.
- And much more!

## Career Opportunities

**Contract Audit Role:** Contact Andrea Higgins at [andrea.higgins@roberthalf.com](mailto:andrea.higgins@roberthalf.com) for more information about the role.

**Internal Auditor I/II Role:** Contact Kyle Sipes at [kyle.sipes@louisvillemsd.org](mailto:kyle.sipes@louisvillemsd.org) for more information about the role.

### Louisville Metropolitan Sewer District

#### Internal Auditor I/II

**SALARY** \$28.57 - \$46.84 Hourly \$59,425.60 - \$97,427.20 Annually      **LOCATION** Louisville, KY

**JOB TYPE** Full-Time      **REMOTE EMPLOYMENT** Flexible/Hybrid

**JOB NUMBER** 26-052      **DIVISION** Executive Office Division      **DEPARTMENT** Internal Audit

**OPENING DATE** 04/20/2026      **CLOSING DATE** 5/1/2026 11:59 PM Eastern      **PAY GRADE** 16/17

**WORK DAYS & HOURS** 8:30 AM - 5:00 PM Monday-Friday

#### Job Summary

**This vacancy will be filled as an Internal Auditor I or II based on candidate qualifications.**

Salary ranges are as follows: Internal Auditor I: \$59,425.60-\$89,814.40 Internal Auditor II: \$63,897.60-\$97,427.40

**Internal Auditor I** Performs professional internal auditing work for performance, operational, financial, and compliance audit projects as directed by Internal Audit management. Provides input into the development of the internal audit plan. Complies with all organizational and professional ethical standards and completes all internal audit work in compliance with the IIA's International Standards for the Professional Practice of Internal Auditing. Performs audit work using independent judgment under general supervision.

**Internal Auditor II** Leads or conducts complex professional internal auditing work. Provides internal consulting services to MSD's management and staff. Provides key input into developing the internal audit plan, risk assessment, and budget. Complies with all organizational and professional ethical standards and completes all internal audit work in compliance with the IIA's International Standards for the Professional Practice of Internal Auditing. Works independently under general supervision with considerable latitude for initiative and independent judgment.

#### Minimum Requirements

**Internal Auditor I** Bachelor Degree in accounting, finance, business administration or a related field; one or more years of related experience; an equivalent combination of education and experience may be substituted. Industry-specific certification (e.g. CIA, CFE, CICA) is preferred. Must possess a valid driver's license. Must have safe work and driving habits.

**Internal Auditor II** Bachelor Degree in accounting, finance, business administration or a related field; four or more years of related experience; an equivalent combination of education and experience may be substituted. Industry-specific certification (e.g. CIA, CFE, CICA) is required. Must possess a valid driver's license. Must have safe work and driving habits.

**Employer** Louisville Metropolitan Sewer District

**Address** 700 W. Liberty Street

Louisville, Kentucky, 40203

**Website** <http://www.louisvillemsd.org>

OFFICERS AND COMMITTEE CHAIRPERSONS

PRESIDENT

[Robert Stutsman](#)

Credit First National Association  
(CFNA)

CO VICE PRESIDENTS

[Shawn Stevison](#)

Humana, Inc.

[Lesley Clark](#)

Federal Reserve Bank of St.Louis

TREASURER

[London Lopez](#)

Humana, Inc.

SECRETARY

[Zack Estes](#)

Republic Bank & Trust Company

PROGRAM CHAIR

[Lesley Clark](#)

Federal Reserve Bank of St.Louis

[Joseph Gause](#)

GM Financial

MEMBERSHIP CHAIR

[Catie Knable](#)

Caesars Entertainment

ACADEMIC RELATIONS

[Zack Estes](#)

Republic Bank & Trust Company

[Roy Holden](#)

Kentucky Lottery

ADVOCACY/DIVERSITY

AUDIT CHAIR

[Brittany Myers](#)

Republic Bank & Trust Company

CERTIFICATIONS CHAIR

[Bob Aemmer](#)

LG&E and KU Energy

CHIEF AUDIT EXECUTIVE (CAE)

ROUNDTABLE CHAIR

[Shawn Stevison](#)

Humana, Inc.

GOVERNMENT RELATIONS CHAIR

Open

NEWSLETTER CHAIR

[Shenikia Thomas](#)

Republic Bank & Trust Company

SEMINAR CHAIR

Open

QUALITY ASSESSMENT REVIEW CHAIR

Open

SOCIAL ACTIVITIES CHAIR

[Andrea Higgins](#)

Robert Half Management Resources

WEBMASTER

[Sonja Heath](#)

Humana, Inc.

SOCIAL MEDIA

[Sean Byrnes](#)

Humana, Inc.

BOARD OF GOVERNORS

ELECTED MEMBER TERMS

[Roy Holden](#) (Thru 5/31/2026)

Kentucky Lottery

[Jennifer Fritz](#) (Thru 5/31/2027)

Churchill Downs

[John LeMaster](#) (Thru 5/31/2027)

JCPS

[Kayla Thomas](#) (Thru 5/31/2027)

Humana

[Grace Wilson](#) (Thru 5/31/2026)

Humana

PAST PRESIDENTS TERMS

[Shawn Stevison](#)

Humana, Inc. (Thru 5/31/2026)

[Lesley Clark](#)

Federal Reserve Bank of St.Louis

(Thru 5/31/2027)