

# The IIA Sacramento Chapter Annual Report

June 1, 2024 – May 31, 2025



The Institute of  
**Internal Auditors**

# Message from Our Chapter President

**The Sacramento Chapter had an outstanding year!** Our officers, board of governors, and committee chairs dedicated countless volunteer hours to deliver valuable experiences for our Chapter Members, enhance internal processes, support accounting students through our Academic Relations, and give back to the community.

**This leadership team achieved several notable accomplishments:**

- **Successfully delivered Auditor Training Week**, offering a variety of internal audit programs to accommodate all levels of professionals.
- **Engaged a new venue sponsor**, allowing us to continue offering lower-priced programs and seminars at multiple locations in the Sacramento area.
- **Opened a new bank account with online banking functionality** and implemented QuickBooks Online to streamline our treasury function.
- **Supported the development of an internal audit course** at California State University, Sacramento to be delivered in spring 2026.
- **Participated in the annual Junior Achievement PlayFORE event** at TopGolf, Roseville.

In addition to celebrating these achievements, our chapter marked its 65<sup>th</sup> Anniversary in January! To commemorate this milestone, we held a members-only networking social and event at a Sacramento Kings basketball game. The event brought together chapter members as well as student members, fostering engaging conversations before heading into the area to cheer on the Kings!

I want to express my sincere appreciation for the leadership team's support and cooperation over the past two years during my tenure as president. I am grateful for the opportunity and look forward to continuing to work with the chapter as I transition into the District Representative role, supporting Sacramento, San Francisco, San Jose, Northern Nevada, Northern California East Bay and Hawaii over the next two years.

*Hilary J. Cabodi*

*President*

*IIA. Sacramento Chapter*

# Contents

Programming Achievements

Advocacy Support

Academic Relations Achievements

Community Involvement

Leadership Development

Membership & Certifications

Chapter Achievements

Chapter Leadership

A thin, light green vertical line is positioned to the left of the main title.

# Programming Achievements

A series of overlapping, curved, light blue shapes are located on the right side of the slide, creating a sense of motion or a stylized graphic element.

Thank you to our  
2024-2025 venue  
sponsors CalPERS  
and CalSTRS



- Offered 34 CPEs to Sacramento Chapter members consisting of virtual and live programs and seminars
- Partnered with the West Region District 2 Chapters\* to offer an additional 16 CPEs via virtual seminars in December 2024 and May 2025 on a variety of hot topics
- Participated in the West Region District 2 Half-Day Conference with IIA President, Anthony Pugliese
- Engaged IIA HQ speaker, Warren Hersh (Director, IIA Quality Services) to present a live breakfast meeting in celebration of Internal Audit Awareness Month

*\*West Region District 2 Chapters include: Northern California East Bay (NCEB), Hawaii, Northern Nevada (Reno), Sacramento, San Francisco and San Jose*



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# Quality Training Offered

Thank You to  
our 2024-2025  
venue sponsors



*Write Right: Techniques to Make Audit Writing Easier*

*The 2024 Standards: Domain II and V – Ethics and Professionalism and Performing Internal Audit Services*

*Root Cause Analysis Techniques*

*Tools for New Auditors Bootcamp*

*Effective Audit Planning and Engagement Risk Assessments for Audit Leaders*

*Maximizing Internal Audit Quality, Performance and Value*

***Special Thanks to Warren Hersh, Director, IIA Quality Services, for delivering an engaging presentation on “Maximizing Internal Audit Quality, Performance and Value”, closing out our Chapter year on a high note!***



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# IIA West District 2 Half-Day Seminar

IIA President, Anthony Pugliese served as the keynote speaker during the IIA West District 2 half-day seminar on Tuesday March 25<sup>th</sup> in San Jose.

Participants from San Jose, San Francisco, Northern California East Bay, and Sacramento attended in-person while members and non-members from Hawaii and Northern Nevada attended remotely.



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# Advocacy Support



We held an in-person **Annual General Meeting** on May 20, 2025 inviting all Officers, Board of Governors, Committee Chairs and Members to:

- Highlight chapter activities during the 2024-2025 Chapter year
- Recognize the achievements of the leadership team, and
- Acknowledge new Officers and Board of Governors voted in for the 2025-2026 Chapter year.

# Internal Audit Awareness Month

In celebration of Internal Audit Awareness Month, we were recognized by Sacramento Mayor, Darrell Steinberg, in a formal proclamation.



*Proclamation*

RECOGNIZING INTERNATIONAL INTERNAL AUDIT AWARENESS MONTH  
May 2025

WHEREAS, internal auditors play a crucial role in helping organizations achieve their goals by identifying and managing risks, and by ensuring that appropriate internal controls are in place; and

WHEREAS, internal auditors, together with boards of directors, executive leadership, and external auditors, form a cornerstone of strong corporate governance and help organizations comply with evolving laws and regulations; and

WHEREAS, the Institute of Internal Auditors (IIA), founded in 1941, is a global professional association representing more than 245,000 members across internal auditing, risk management, governance, internal control, IT audit, education, and security; and

WHEREAS, the IIA includes professionals from over 16 countries and is recognized worldwide as a leader in certification, education, research, and guidance for the internal audit profession; and

WHEREAS, California is home to 11 IIA chapters, collectively representing more than 5,400 members across the state; and

WHEREAS, the Sacramento Chapter of the IIA includes over 500 dedicated members, many of whom serve in vital roles within city, county, and state government agencies;

NOW, THEREFORE, BE IT RESOLVED that I, Kevin McCarty, Mayor of the City of Sacramento, do hereby proclaim May 2025 as International Internal Audit Awareness Month in the City of Sacramento, and commend the internal audit professionals whose work supports accountability, transparency, and effective governance throughout our region.

ISSUED: This 1<sup>st</sup> Day of May 2025

  
Kevin McCarty, Mayor



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# Community Involvement

# Junior Achievement

Junior Achievement (JA) is a national organization, dedicated to help young people build the knowledge and skills to plan for their future and make smart academic and economic choices.

- JA brings together community leaders to help educate and mentor young people at local JA areas.
- Our Sacramento Chapter has a long-standing partnership with JA of Sacramento to cross-advocate our mission.
- Kevin Shaw and Donna Parker (JA's Planning Committee) actively participate in JA's initiatives.
- We sponsored JA's PlayFORE event at Top Golf in Roseville with Sacramento Chapter Officers, Board of Governors, and CSU, Sacramento students attending the social networking event.
- We help advocate IIA values thru community work at Junior Achievement with community leaders from regional banks, IT companies, state agencies, small businesses, large companies such as ATT, CPA firms, insurance companies, etc.



Junior  
Achievement™  
of Sacramento





# Academic Relations

# Academic Relations Committee Accomplishments

The Academic Relations Committee, led by Kevin Shaw, continued to partner with CSU, Sacramento in sponsoring a formal student chapter of the IIA, and sponsoring Accounting Society.



100 students participated in the Student Chapter with CSU, Sacramento Accounting Society, where the President and Faculty Advisor were recognized by the university for an outstanding year.



Provided two \$500 student scholarships to accounting student organizations.



Provided a \$2,500 scholarship to a College of Business student.



Sponsored and participated in 2 Meet the Firms Nights with IIA member companies / state agencies participating in the event. Over 300 students from 3 universities attended this year's events.



Participated in resume writing, social events, panel discussion, and awards banquets.



Completed 5 presentations to Accounting Student organizations on Internal Audit night.



Presented to 4 auditing classes about the benefits in being an Internal Auditor.



# Internal Audit Course Offering!

We are so excited to share that Sacramento State University will be offering its first ever course in Internal Auditing in Spring 2026! This course will be offered to students as an elective within the Bachelor of Science Business degree curriculum.

Thanks to Dr. Grace Mubako, Associate Professor of Accountancy at Sacramento State University , who is also our Chapter Treasurer and a member of the IIA Committee of Research and Education Advisors, and Kevin Shaw, Academic Relations Committee Chair for their dedication in the advocacy of Internal Audit course offering to the students. This academic accomplishment will ensure we build our pipeline of future leaders of the Internal Audit profession.



# IIA Global Student Conference

Five students from Sacramento State joined Dr. Grace Mubako attend the IIA's Global Student Conference in Orlando, FL from April 13-15, 2025. We sponsored three students to accompany Grace while two students were sponsored by the Internal Audit Foundation and Sacramento State University.

This group of student representatives actively participated in a variety of sessions to educate them on the internal audit profession and promote the profession. The highlight of the conference was the case study! Participating students were assigned to groups and competed in a case study judged by internal audit professionals. **One of our students was on the team that placed third!**

Sacramento State students had the opportunity to network with professionals who attended the Leadership Academy. Stingers up!



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# Leadership Development



# Leadership Academy

- ✓ Attended a multi-day program in Orlando to meet developmental needs of IIA chapter leaders
- ✓ Sharpened skills necessary to lead successful chapter
- ✓ Engaged in collaborative and educational activities to gain strategies and expertise from top volunteers and IIA staff
- ✓ Networked with chapter leaders from West Region District 2 along with other chapters from North America





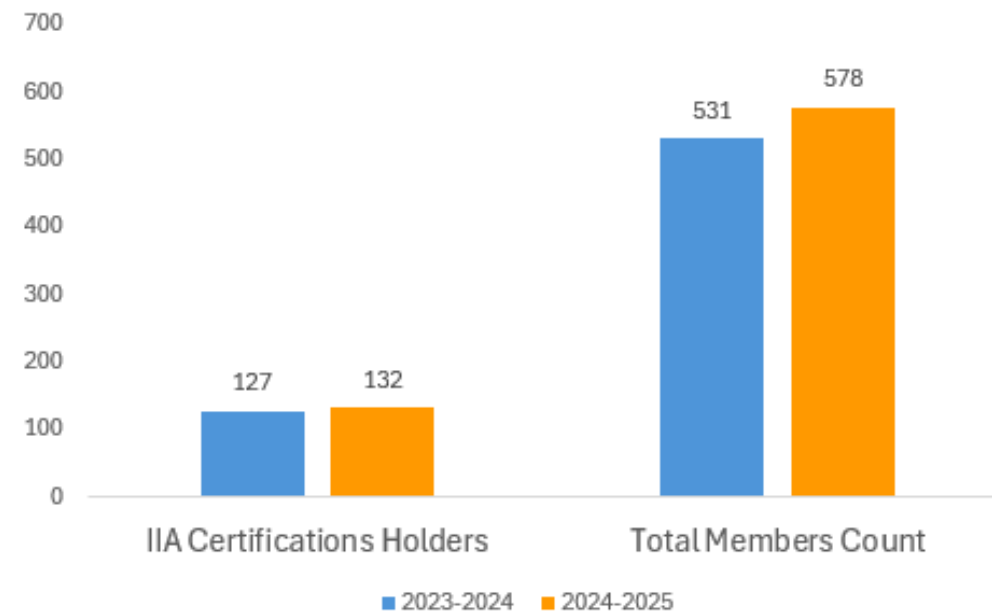
# Membership & Certifications

# Membership & Certifications

	Members Count	Growth	Retention
FY24	531	5%	95%
FY25	578	3%	97%

Certifications Growth: 3.9%

Number of members actively pursuing CIA or CRMA certifications: 52



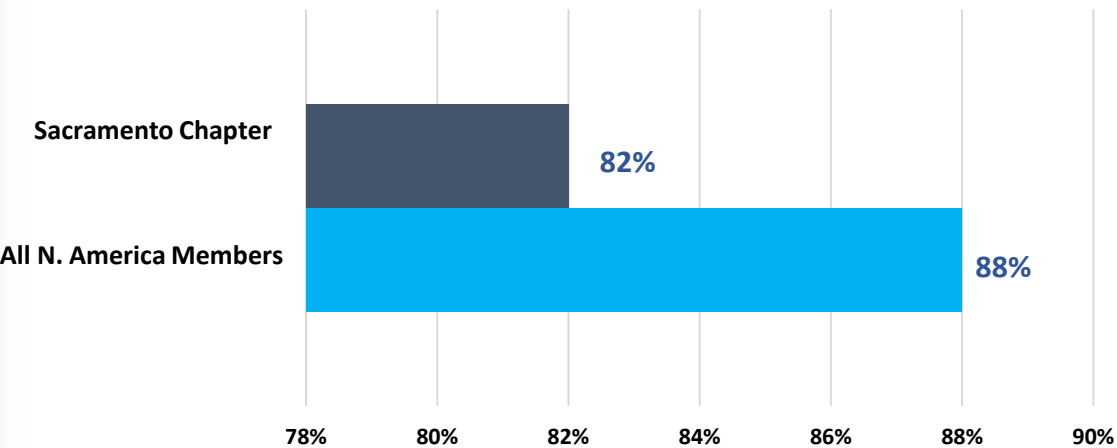


# IIA North America Member Satisfaction Survey Results

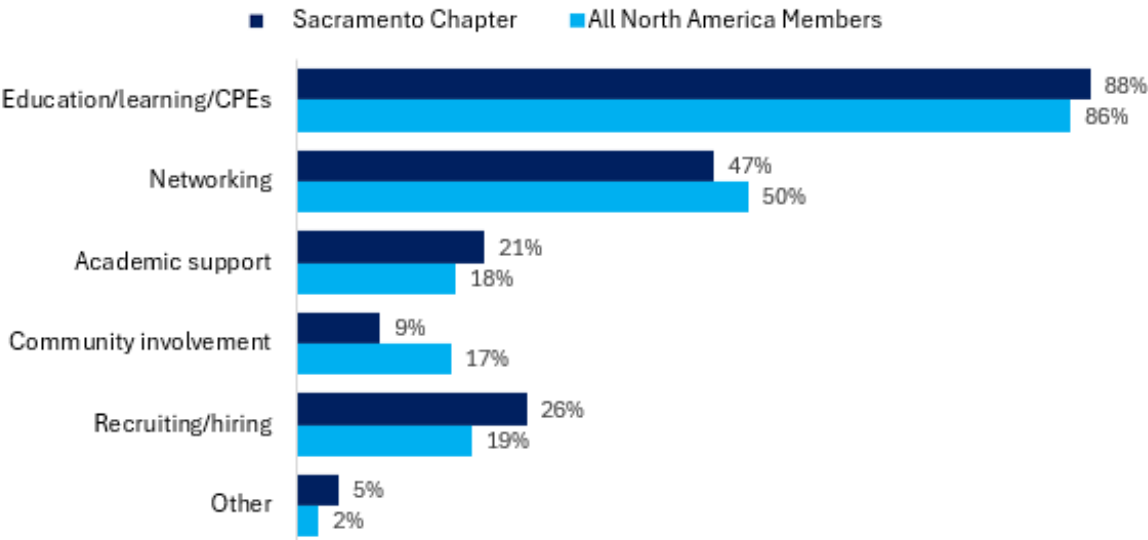
The IIA Headquarters launched a Member Satisfaction Survey in the fall of 2024 to its North America members and members at large. Members were asked to rate the following areas with their local chapter and comments on their chapter experiences.

Chapter Satisfaction | Chapter Activity Interests | Participation in Activities | Chapter Involvement

Chapter Satisfaction



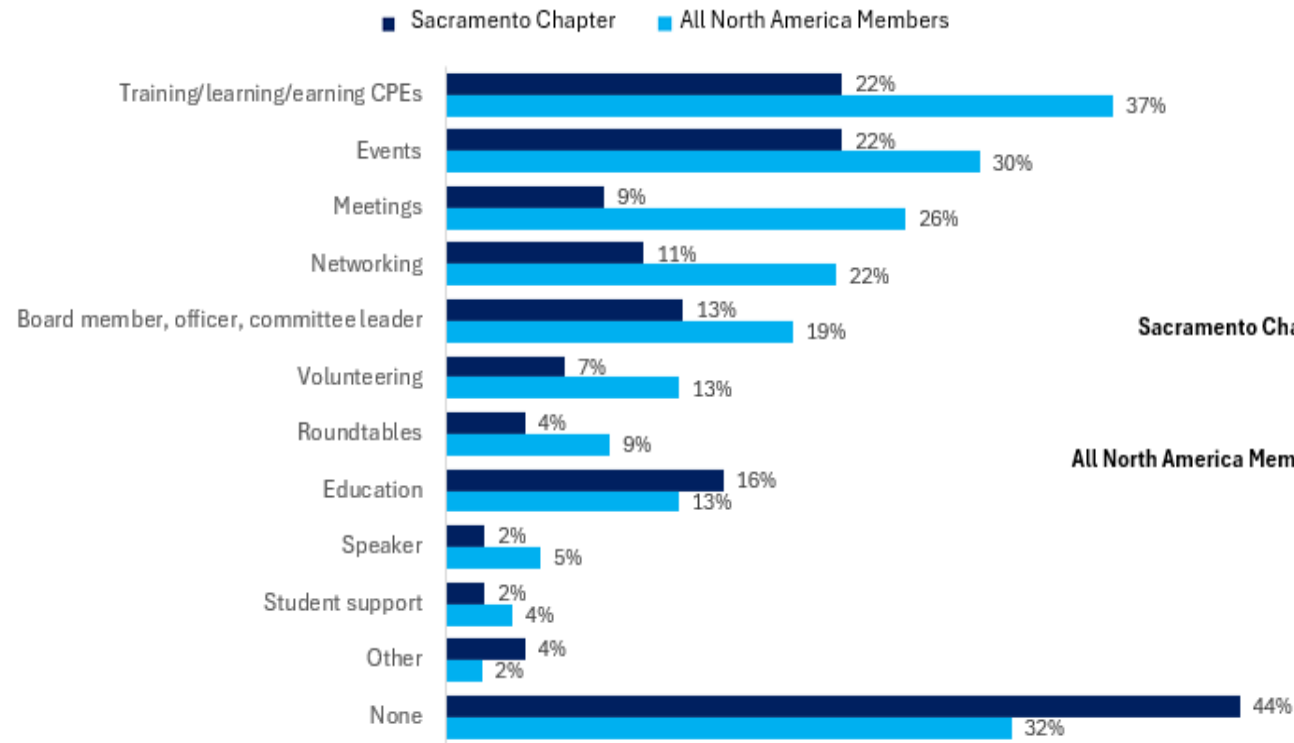
Chapter Activity Interests



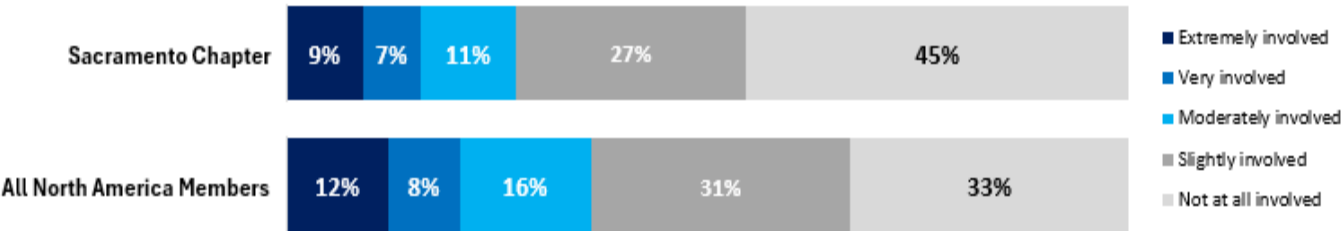


# IIA North America Member Satisfaction Survey Results (Cont'd)

Participation in Activities



Chapter Involvement



*Our Sacramento Chapter has made meaningful progress this year with strong performance in several key areas. These achievements reflect the dedication and hard work of our team and volunteers. However, the data also highlights clear opportunities for growth. There's more work to be done, and your insights and involvement are vital as we move forward. If you have feedback, we'd love to hear it—and we're actively seeking more volunteers and support to help us reach the next level together.*

# Volunteer Today!



## BENEFITS

- Complimentary registration to IIA Sacramento Programs
- Earn CPE hours through volunteering
- Expand and grow networking in the profession
- Demonstrate leadership through managing teams and events

If you are interested in volunteering, please  
contact us with your interest at:  
[chapter66@iiachaptercommunications.org](mailto:chapter66@iiachaptercommunications.org).



# Chapter Achievements

# Happy 65<sup>th</sup> Anniversary Sacramento!

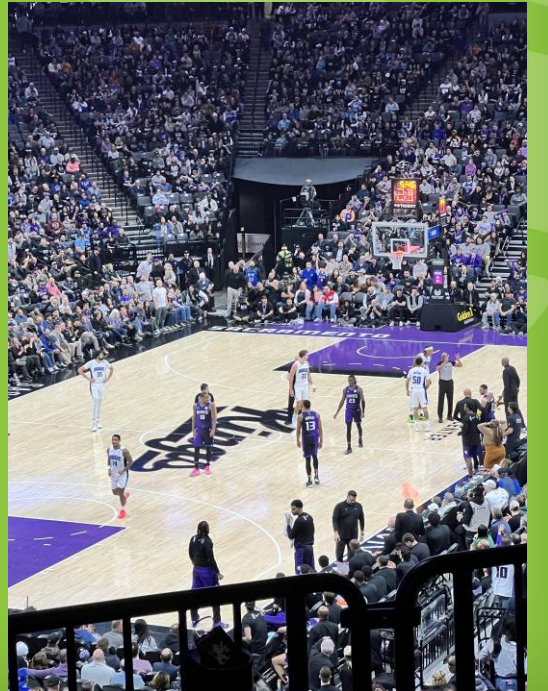
Our Sacramento Chapter Anniversary date is 01-08-1960

We proudly celebrated our 65<sup>th</sup> Anniversary by hosting a member-only recognition social in downtown Sacramento and watching the Sacramento Kings basketball game for a fun-filled evening.

Our Board of Governors would like to express our deepest gratitude for our members' participation and the support from our Chapter volunteers across from the public and private sectors as well as students and faculty representatives! Our Chapter could not have accomplished our goals without all of YOU!

Many thanks to  
our members  
for continued  
support and  
dedication to  
the chapter and  
profession  
through the  
years!







# IIA Excellence Awards Winner

**Jenna Kirsten Nool** from CSUS was nominated and selected as a **2025 IIA Excellence Award Winner** for the **Student Champion** award category. She will be invited to attend the 2025 IIA International Conference and recognized during a special awards ceremony on 14 July 2025.

The IIA Excellence Awards is a prestigious, global recognition program celebrating exceptional contributions to the internal audit profession. In this inaugural year, the IIA honors trailblazers, innovators, and future leaders shaping the profession—supported by 117 National Institutes and 143 Chapters and over 260,000 members worldwide.

We are so  
Proud of You,  
Jenna!



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# Chapter Leadership

# 2024 -2025 Chapter Leadership

Thank you for  
your efforts to  
serve our  
membership!

Chapter Officers, Board of Governors, Committee Chairs and Committee Members volunteered their time during 2024-2025 to serve as advocates for our profession, organize value-add learning opportunities to foster the growth and development of our members, promote the profession through academic relations and charitable outreach, and give back to our members.

## Chapter Officers

President – Hilary Cabodi  
Vice President – Donna Parker  
Vice President – Aileen Wong  
Secretary – Dan Washburn  
Treasurer – Dr. Grace Mubako  
Membership Officer – Gigi Gillen  
Certifications Officer – Dell Coats

## Board of Governors

Kevin Shaw, Academic Relations  
Committee Chair  
Jason Stepnoski – Past  
President  
Mabel Lun  
Douglas Hock  
Cheryl Cervantes Dietz  
Heather Lyons

## Academic Relations Committee Members

- Mashariki Lawson

## Social Media

- David Gray

## Treasury

- Chau Cao

## Audit Committee Chair

- Antonio Madrigal



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# 2025-2026 Chapter Officers

We are pleased to announce the slate of chapter officers who will lead chapter advocacy, membership, programs, and events for our members in 2024-2025.

## Board of Governors:

Cheryl Cervantes-Dietz

Douglas Hock

Antonio Madrigal

Jose Net Rigau

Kevin Shaw

Mabel Lun

## Past President:

Hilary Cabodi



### President

Aileen Wong  
Senior Audit  
Manager,  
CalPERS



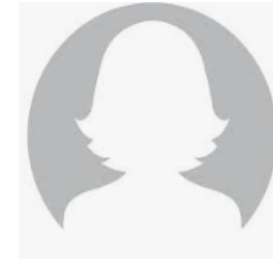
### Vice President, Programming Officer

Abdullah Kaissi,  
CalPERS



### Secretary

Dan Washburn  
Senior Management  
Auditor, Caltrans



### Membership Officer

Gigi Gillen  
Audit Chief, CA  
Department of  
Veterans Affairs



### Certification Officer

Dell Coats  
Director of Internal  
Audit, Partnership  
HealthPlan of  
California



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# The Institute of **Internal Auditors**

## *Sacramento*



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