



Director, Professional Certifications and Exam Development of the Global Board, 2024–25

Emmanuel Johannes, CIA, CFSA, CFE, CISA, CGAP, ACPA-PP,

Emmanuel Johannes is the 2024–25 Director, Professional Certifications (PCB) and Exam Development(ED) on the Global Board of Directors of The Institute of Internal Auditors (IIA) and has previously served on The IIA Global Nomination Committee (2020-21), IIA Global Guidance Committee (2022-23), and was the IIA Director of Global Professional Certifications (2023-24).



Emmanuel has over 22 years of experience in Auditing, Risk Management, Fraud Examination, Governance, and Leadership. As the founder and Managing Director of Kepler Associates, his key areas of focus include Fraud Examination, Risk Management, Governance with specific focus on Boards Transformations and Internal Auditing.

Emmanuel is the Chairman of the Audit Committee Ministry of Land and Human Settlement in Tanzania, and a Board member of I and M Bank Tanzania and TBL Plc a subsidiary of AB InBev a company with global presence. He served as Chairman of the African Federation of the Institute of Internal Auditors (2019-2023), working with more than 25 Africans to improve the internal audit profession. He is also a member of the Advisory Council of the Association of Certified Fraud Examiners.

Emmanuel holds multiple certifications in fraud, leadership, Information Technology and internal audit, including a Certified Internal Auditor (CIA), NACD Director Certification, Fellow Chartered Certified Accountants (FCCA, UK and Scotland), Associate Certified Public Accountant in Public Practice in Tanzania (ACPA-PP), Certified Information System Auditor (CISA), Certified Fraud Examiner (CFE), Certified Financial Crimes Specialist(CFCS), Project Management Professional (PMP), Certified Financial Services Auditor (CFSA), Certified Government Audit Profession (CGAP), Certified in Control Self-Assessment (CCSA), Certified in Governance of Enterprise IT (CGEIT), Business Continuity Institute (CBCI) Professional and Certified in Information Security Risk and Control (CRISC).

Emmanuel earned an MBA in Financial Services from the University of East London and a Bachelor of Science in Electronics and Communication Science from the University of Dar es Salaam (UDSM). He also holds a Bachelor of Science in Applied Accounting from Oxford Brookes University, and a Postgraduate Diploma in Digital Business from Columbia Business School and MIT.