



SEP 2021 | ISSUE NO. 9



IIA TORONTO CHAPTER

Summer/Fall Newsletter - Fresh updates delivered straight to your inbox



In this issue:

- Celebration of 20-year Milestones
- 2021 Building Awareness Champion Accomplishments
- Job Search
- Highlights of Toronto Chapter Events
- Upcoming Events
- Educational Resources
- Certification and More!

CELEBRATING 20-YEAR MILESTONES



CONGRATULATIONS

IIA Toronto Chapter currently has 2,486 members, 112 new designation holders and 120 members have earned long service recognition for 10 years and 16 of them have earned for 20 years.

Please join us to celebrate the 20-year milestones for the following members.

Ronald E. Anstine

Joan M. Appleton

Vasudevan Balakrishnan

Jim A. Barbour

Roxanne Bovell

George Brown

Bernard Damhuis

Raymond Furley

Carol Gordon

Carolyn Jodouin

Sandeep Johri

Syed Masood Ali Qadri

Jaan Saun

Jyoti Verma

Leah Margaret White

Errol K. Whittle



CONGRATULATIONS IIA TORONTO CHAPTER



2021 BUILDING AWARENESS CHAMPION AWARD

IIA Toronto Chapter has been recognized for raising awareness of the profession, sharing the passion for internal auditing, and helping stakeholders understand the value of internal audit in their organizations through a variety of events and awareness campaigns.

This annual award is given to recognize the exceptional commitment to promoting the internal audit profession during International Internal Audit Awareness Month in May.

Anthony J. Pugliese, President and CEO, IIA, Global Headquarters sent the digital reward as a mark of our professional commitment. The award reflects that this was indeed a time of "Rising to the Challenge" and we did it!

CONGRATULATIONS TO LAL BALKARAN

Lal Balkaran has been recognized for his exceptional contributions to *Internal Auditor* magazine and received a 2021 Ted Keys Honorable Mention for his article, "Benford's Law in a Big Data World," published in "ITAudit" in the April 2020 issue.

His article was selected for its outstanding quality, clear presentation of ideas, practicality, and relevance to the continuing practice of internal auditing.



INTERNAL
AUDITOR



DIVERSIFY YOUR RECRUITMENT STRATEGY

Advertising your job opening on the IIA Toronto Chapter Job Portal is sure to attract quality candidates. Don't miss out on creating a complete recruitment strategy.

Create a truly powerful hiring process by using all the advertisement channels available to you on the portal:

- Use social media and diversity upgrades to promote inclusive hiring
- Showcase company culture benefits, and employee stories on your Company Profile of the IIA Toronto Chapter Job Portal
- Attend career fairs whenever possible
- Resume Bank tool helps you to source candidates based on location, skills, and other job-related criteria

For further details visit:

<https://internalauditorjobs.ca/employer/pricing/>

**JOB
SEARCH
SIMPLIFIED**

IIA Toronto Chapter Job Portal is the premier resource for connecting you with career opportunities. There you can find a wealth of resources to help achieve your career goals.

IIA Toronto Chapter Job Portal allows you to:

- Search Jobs - Find jobs by keyword and location
- Create Job Alerts - Relevant jobs emailed directly to your inbox
- Find Jobs You may Like - See more relevant jobs you may be interested in with this feature that will suggest jobs based on your previous search
- Upload Your Resume - Make your resume public to allow employers to contact you with eligible openings
- Explore the Company Directory - Browse in-depth company profiles
- Leverage Career Resources - Interview tips, resume advice, and more to stand out amongst the competition
- Seek Career Coaching - Connect with expert career coaches for mock interviews and career advice

For further details visit:

<https://internalauditorjobs.ca/jobs/>



IIA TORONTO CHAPTER ANNUAL GENERAL MEETING HIGHLIGHTS

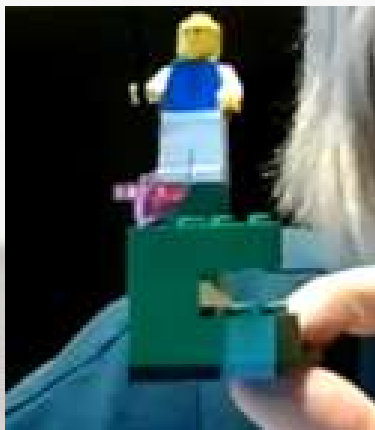
On May 18, 2021, the Toronto Chapter gathered for its Annual General Meeting followed by an engaging keynote speech from Dr. Kate Raynes-Goldie, connecting from Perth, Australia for a virtual workshop that taught our members how to engage in Serious Play to stimulate their curiosity and creativity.

Members had fun participating with a virtual panel engaged in construction of Lego interpretations in response to Dr. Kate's questions designed to unlock creative thought, describing the event as one of the best presentations they had ever attended. The Chapter thanks everyone involved in organizing the AGM and the keynote event.

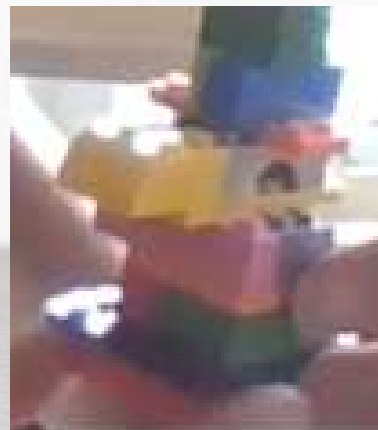
DR. KATE'S TOP 5 TIPS FOR BEING MORE CURIOUS AND PLAYFUL:

- 1. Be intentionally curious (morning journaling with something you want to explore and be curious about each day)*
- 2. Do a 5 day curiosity challenge (Talk to someone new, try something new, and learn something new. Then share your results)*
- 3. Commit to regular play time, like you would exercise or meditation (Painting, puzzles, making music, free playing with Lego etc.)*
- 4. Make a game for yourself (Do one thing that scares you everyday, learn a new thing every day)*
- 5. Ask different questions (If you usually go for "why" or "what" questions, try "when" or "who")*

Snapshots
of Lego
Serious
Play!



Experiencing fresh air on a hill outside



The urgency and Adventure obstacle course tower

UPCOMING CHAPTER EVENTS

Conference (Virtual): IIA Canada National Conference 2021

Event Date: September 20 - 23, 2021

Conference (Virtual): 2021 Financial Services Exchange

Event Date: September 27 - 28, 2021

Conference: 2021 ALL Star Conference

Event Date: November 8 - 10, 2021

LOMA Canada Internal Audit Virtual Annual Meeting

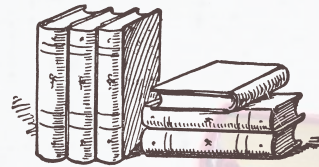
Event Date: November 17 - 18, 2021 | 1:00 PM - 3:15 PM (EST)

CHECK OUT THE IIA TORONTO CHAPTER TRAINING EVENTS

The IIA Toronto Chapter offers different training events throughout the year covering the most relevant topics. Register now!

EDUCATIONAL RESOURCES

Curated content from the IIA and other industry leaders-- click on the headline to read the full article.



NEW CRMA TO LAUNCH IN OCTOBER

The Certification in Risk Management Assurance® is relaunching in October 2021 to keep pace with dynamic global risks. Explore today to understand program prerequisites and experience requirements and learn more about how the program is changing.

AN EYE TOWARD THE FUTURE

The IIA's 2021–22 North American Board chairperson, Laura Soileau, says getting young people hooked on internal auditing is crucial to the sustainability of the profession.

GLOBAL PERSPECTIVES & INSIGHTS: REMOTE AUDITING

Understand the potential benefits of remote auditing, particularly for organizations with offices widely distributed geographically. By eliminating travel time, auditors can spend time on tasks that add value, such as in-depth reviews of documentation, or can consider different approaches to their work.



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EDUCATIONAL RESOURCES

STAFFING FOR ACCESS

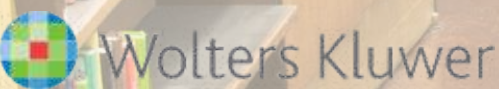
Internal audit's key role in addressing digital threats has spurred the need for cybersecurity expertise on the audit team.

READ THE AUGUST ISSUE OF TONE AT THE TOP

Understand how to manage the dangers. The issuance outlines various strategies to help boards tackle cyber risk, including maintaining a keen grasp of the organization's cyber risk profile, embracing their oversight role, and practicing healthy skepticism to ensure they have a clear-eyed understanding of strengths, weaknesses, and vulnerabilities.

REPUTATION IS EVERYTHING

Assessing and managing reputational risk is essential to organizational well-being. Like many other risks, proactively minimizing reputational risks comes down to a few simple principles: awareness, communication, and process. No plan can eliminate reputational risk entirely, but adhering to these ideas can go a long way in assuring the organization's name is built to last.



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NEW TO CERTIFICATION?

Why Become Certified?

There are many reasons to earn an official IIA certification designation. Whether it's the hallmark designation of internal audit — the Certified Internal Auditor® (CIA®) designation — or one of our four specialty industry certifications, obtaining a certification is professionalism defined.

Earning your certification is like having a key to the vast world of opportunities the profession of internal auditing offers placed in the palm of your hand. It can open doors you did not even know existed, as the three or four letters that now follow your name will make one powerful statement about the expertise you bring to the table. Ultimately, becoming certified will:

- Help you earn credibility and respect in your field.
- Open more opportunities for advancement.
- Increase your earning potential by as much as 51%.*
- Prove your willingness to invest in your own development.
- Demonstrate your commitment to your profession.
- Improve your internal audit skills and knowledge.
- Build confidence in your knowledge of the profession.

**According to The IIA's 2017 Internal Audit Compensation Study (based on U.S. responses).*

Certified Internal Auditor® (CIA®)

The CIA is the only globally accepted designation for internal auditors and the standard by which individuals demonstrate their professionalism in internal auditing. Moreover, earning the CIA designation is more than just proof of what you know and what you've achieved — it's the best way for auditing professionals to communicate to the world that they are prepared to meet today's challenges.

Earning the CIA designation is a valuable accomplishment and a professional advantage for auditors at all stages of their careers, including chief audit executives, audit managers, audit staff, and risk management staff, as well as students enrolled in an accounting or other business or financial degree program.

Qualification in Internal Audit Leadership® (QIAL®)

Growth and change in the internal auditing field are demanding a new type of leader. The QIAL program teaches highly transferable skills with an emphasis on how these skills coalesce around the qualities of audit executives and experienced instructors.

Certification in Risk Management Assurance® (CRMA®)

The CRMA is a mark of professional distinction for internal audit practitioners. Earning the CRMA will assist you in demonstrating your ability to provide assurance on core business processes in risk management and governance, educate management and the audit committee on risk and risk management concepts, focus on strategic organizational risks, and add value for your organization.



Candidates from the following countries must refer to their local IIA Institute website or contact their local representative for more information about local certification processes:

Belgium	Japan
Brazil	Korea
China	Malaysia
Chinese Taiwan	Philippines
Czech Republic	Singapore
France	Thailand
Indonesia	Turkey
Italy	UK/Ireland

The information contained on this website pertains to all other countries.



GLEIM DISCOUNT - CIA REVIEW MATERIALS

The IIA has partnered with Gleim CIA review to ensure your success on the CIA exam!

As a member of the chapter, you are eligible for a 20% discount on the Gleim CIA Review Systems. Please visit: <https://www.gleim.com/?ref=IIATORONTO>.

IIA MEMBERSHIP PROMOTION CODES

The IIA is currently offering new and returning IIA members a 20% discount on an annual membership. Register today, and spread the word!

CHE21

20% off new or rejoining (previously lapsed) NA Individual Professional Membership
Expires December 31, 2021

GCHE21

20% off new or rejoining (previously lapsed) NA Government/ Public Sector Membership
Expires December 31, 2021

CONNECT WITH US ON SOCIAL MEDIA

IIA Toronto Chapter is on
LinkedIn and Twitter!

Our goal is to create an
online community to
allow Internal Audit
professionals and the
business community to
share information about
the profession and
business topics relevant to
the internal audit
profession, especially
across the Toronto region.

Follow our feeds on
LinkedIn and Twitter and
grow your network
staying up to date with
market events and news in
the IIA community!



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